JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
00-0000	Total All occupations	142,240	\$15.25	\$31,725	\$7.77	\$18.99	\$18,250	\$25,850	\$37,728
11-0000	Management Occupations	6,310	\$30.51	\$63,456	\$12.44	\$39.54	\$34,111	\$55,474	\$77,739
11-3011	Administrative Services Managers	180	\$22.63	\$47,064	\$13.45	\$27.22	\$33,372	\$45,997	\$60,101
	Advertising and Promotions Managers	20	\$28.15	\$58,562	\$23.28	\$30.59	\$50,995	\$56,540	\$62,218
11-1011	Chief Executives	430	\$56.29	\$117,084	\$23.13	\$72.87	\$60,047	\$93,384	n/a
11-3021	Computer and Information Systems Managers	100	\$27.00	\$56,160	\$16.31	\$32.34	\$37,447	\$55,961	\$71,439
11-9021	Construction Managers	90	\$30.97	\$64,410	\$17.07	\$37.91	\$39,091	\$56,026	\$70,932
11-9032	Education Administrators, Elementary and Secondary Sc	290	n/h	\$62,539	n/h	n/h	\$55,782	\$62,199	\$69,978
11-9033	Education Administrators, Postsecondary	80	\$32.63	\$67,861	\$21.01	\$38.43	\$47,223	\$60,150	\$81,846
11-9031	Education Administrators, Preschool and Child Care Cen	50	\$18.05	\$37,548	\$8.98	\$22.59	\$19,775	\$38,017	\$51,341
11-9041	Engineering Managers	160	\$35.69	\$74,242	\$24.74	\$41.17	\$59,312	\$72,943	\$90,153
11-3031	Financial Managers	580	\$32.16	\$66,887	\$17.51	\$39.48	\$41,627	\$60,913	\$80,266
11-9051	Food Service Managers	230	\$14.99	\$31,176	\$8.26	\$18.35	\$19,767	\$29,071	\$37,993
11-9061	Funeral Directors	140	\$21.00	\$43,682	\$13.06	\$24.97	\$28,484	\$32,272	\$43,004
11-1021	General and Operations Managers	1,700	\$38.02	\$79,086	\$18.28	\$47.89	\$46,482	\$68,248	\$91,459
11-3051	Industrial Production Managers	340	\$28.39	\$59,060	\$16.33	\$34.42	\$38,717	\$56,346	\$75,248
11-1031	Legislators	590	\$7.31	\$15,200	\$6.81	\$7.56	\$13,464	\$14,521	\$15,579
11-9081	Lodging Managers	50	\$17.23	\$35,843	\$13.51	\$19.09	\$28,959	\$35,402	\$40,659
11-9199	Managers, All Other	130	\$20.11	\$41,827	\$11.87	\$24.23	\$28,639	\$33,809	\$45,736
11-2021	Marketing Managers	100	\$43.30	\$90,060	\$16.46	\$56.72	\$40,056	\$80,067	\$126,085
11-9111	Medical and Health Services Managers	200	\$33.21	\$69,080	\$22.60	\$38.52	\$52,704	\$60,583	\$76,284
11-9121	Natural Sciences Managers	*	\$51.67	\$107,470	\$42.69	\$56.16	\$98,983	\$113,613	\$123,658
11-9131	Postmasters and Mail Superintendents	110	\$28.31	\$58,877	\$22.84	\$31.04	\$52,000	\$59,280	\$68,402
11-9141	Property, Real Estate, and Community Association Mana	140	\$13.46	\$27,992	\$9.15	\$15.61	\$22,221	\$28,326	\$35,135
11-2031	Public Relations Managers	20	\$30.18	\$62,781	\$18.26	\$36.14	\$44,032	\$67,908	\$77,061
11-3061	Purchasing Managers	120	\$29.33	\$61,004	\$17.12	\$35.43	\$39,915	\$55,823	\$75,564
11-2022	Sales Managers	140	\$32.38	\$67,359	\$18.85	\$39.15	\$46,347	\$62,660	\$85,620
11-9151	Social and Community Service Managers	70	\$19.93	\$41,456	\$10.77	\$24.51	\$28,588	\$40,139	\$55,696
11-3071	Transportation, Storage, and Distribution Managers	90	\$28.04	\$58,331	\$17.75	\$33.19	\$39,913	\$48,860	\$69,150
13-0000	Business and Financial Operations Occupations	2,490		\$49,934	\$14.10	\$28.96	\$33,579	\$44,703	\$63,481
13-2011	Accountants and Auditors	410	\$20.18	\$41,966	\$13.05	\$23.74	\$30,924	\$38,159	\$49,759
	Appraisers and Assessors of Real Estate	40	\$28.50	\$59,288	\$15.82	\$34.85	\$40,357	\$65,274	\$78,637
13-2031	Budget Analysts	30	\$31.67	\$65,874	\$25.76	\$34.62	\$65,889	\$71,253	\$76,532
13-1199	Business Operations Specialists, All Other	260	\$23.80	\$49,504	\$14.76	\$28.32	\$34,294	\$44,428	\$61,703
13-1031	Claims Adjusters, Examiners, and Investigators	90	\$31.77	\$66,074	\$21.02	\$37.14	\$49,387	\$63,231	\$76,498
13-1072	Compensation, Benefits, and Job Analysis Specialists	40	\$20.91	\$43,499	\$16.60	\$23.07	\$36,212	\$42,273	\$49,372
13-1041	Compliance Officers, Except Agriculture, Construction, H	170	\$23.24	\$48,341	\$13.09	\$28.32	\$31,490	\$43,674	\$62,087
	Cost Estimators	50	\$22.53	\$46,855	\$15.30	\$26.14	\$35,161	\$42,956	\$58,409
13-2041	Credit Analysts	*	\$21.52	\$44,768	\$14.99	\$24.79	\$32,916	\$38,972	\$51,958

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	R.A	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
13-1061	Emergency Management Specialists	20	\$23.36	\$48,583	\$10.68	\$29.69	\$29,784	\$53,343	\$70,855
13-1071	Employment, Recruitment, and Placement Specialists	90	\$20.08	\$41,776	\$14.75	\$22.75	\$33,937	\$39,319	\$49,847
13-2061	Financial Examiners	40	\$16.14	\$33,563	\$11.03	\$18.69	\$23,677	\$33,338	\$40,449
13-2099	Financial Specialists, All Other	*	\$38.57	\$80,217	\$26.26	\$44.72	\$54,918	\$81,099	\$100,450
13-2072	Loan Officers	440	\$27.83	\$57,891	\$16.48	\$33.51	\$37,851	\$50,657	\$76,993
13-1111	Management Analysts	100	\$30.50	\$63,436	\$20.32	\$35.59	\$48,319	\$58,693	\$79,272
13-2052	Personal Financial Advisors	20	\$29.62	\$61,601	\$19.65	\$34.60	\$42,749	\$51,558	\$85,903
13-1021	Purchasing Agents and Buyers, Farm Products	30	\$18.96	\$39,430	\$11.52	\$22.68	\$26,778	\$37,544	\$48,430
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	250	\$25.79	\$53,649	\$15.28	\$31.05	\$36,413	\$50,568	\$70,900
13-1073	Training and Development Specialists	80	\$18.13	\$37,718	\$11.93	\$21.23	\$27,489	\$38,337	\$47,342
13-1022	Wholesale and Retail Buyers, Except Farm Products	40	\$20.96	\$43,593	\$14.10	\$24.39	\$33,107	\$38,268	\$48,817
15-1021	Computer Programmers	130	\$21.55	\$44,816	\$10.22	\$27.21	\$21,457	\$36,856	\$66,377
15-1031	Computer Software Engineers, Applications	30	\$30.16	\$62,725	\$19.07	\$35.70	\$42,410	\$67,253	\$79,937
15-1099	Computer Specialists, All Other	*	\$17.02	\$35,412	\$8.32	\$21.38	\$19,012	\$42,318	\$48,259
15-1041	Computer Support Specialists	190	\$17.78	\$36,988	\$12.39	\$20.48	\$27,902	\$32,956	\$43,299
15-1071	Network and Computer Systems Administrators	120	\$25.86	\$53,791	\$16.54	\$30.52	\$38,493	\$53,459	\$63,817
15-1081	Network Systems and Data Communications Analysts	70	\$61.31	\$127,532	\$45.43	\$69.25	\$118,013	\$138,720	\$152,560
17-3011	Architectural and Civil Drafters	*	\$23.96	\$49,831	\$15.98	\$27.95	\$35,449	\$43,455	\$54,140
17-3023	Electrical and Electronic Engineering Technicians	80	\$20.19	\$41,998	\$15.15	\$22.71	\$35,454	\$43,125	\$49,759
17-3012	Electrical and Electronics Drafters	*	\$24.98	\$51,963	\$18.39	\$28.28	\$43,755	\$53,058	\$62,007
17-2072	Electronics Engineers, Except Computer	*	\$43.47	\$90,422	\$26.42	\$52.00	\$60,878	\$106,465	\$119,012
17-2199	Engineers, All Other	50	\$71.91	\$149,569	\$22.55	\$96.59	\$50,045	n/a	n/a
17-2111	Health and Safety Engineers, Except Mining Safety	*	\$21.05	\$43,790	\$13.51	\$24.83	\$28,155	\$31,349	\$59,935
17-3026	Industrial Engineering Technicians	100	\$17.98	\$37,391	\$14.72	\$19.61	\$33,203	\$37,296	\$42,030
17-2112	Industrial Engineers	220	\$28.11	\$58,463	\$18.57	\$32.88	\$42,365	\$58,006	\$74,062
17-2131	Materials Engineers	70	\$53.59	\$111,462	\$50.30	\$55.23	\$109,191	\$116,647	\$124,104
17-3013	Mechanical Drafters	70	\$19.34	\$40,219	\$14.45	\$21.78	\$32,161	\$39,803	\$46,973
17-3027	Mechanical Engineering Technicians	20	\$20.73	\$43,125	\$17.35	\$22.42	\$36,869	\$41,340	\$48,111
17-3031	Surveying and Mapping Technicians	30	\$13.89	\$28,900	\$8.88	\$16.40	\$19,572	\$27,565	\$31,142
17-1022	Surveyors	50	\$18.33	\$38,128	\$12.11	\$21.44	\$27,563	\$33,689	\$39,164
19-4021	Biological Technicians	30	\$15.48	\$32,194	\$12.55	\$16.94	\$28,613	\$33,452	\$36,746
19-4031	Chemical Technicians	70	\$26.40	\$54,914	\$17.42	\$30.89	\$39,052	\$57,639	\$67,641
19-3031	Clinical, Counseling, and School Psychologists	40	\$25.56	\$53,161	\$18.24	\$29.22	\$40,888	\$55,193	\$62,795
19-1031	Conservation Scientists	30	\$30.77	\$63,992	\$20.86	\$35.72	\$50,934	\$66,125	\$78,456
	Environmental Scientists and Specialists, Including Healt	50	\$37.43	\$77,848	\$17.32	\$47.48	\$38,928	\$100,041	\$117,423
19-1032	Foresters	20	\$23.31	\$48,481	\$17.88	\$26.02	\$40,049	\$46,343	\$55,199
21-0000	Community and Social Services Occupations	1,510	\$16.98	\$35,319	\$11.91	\$19.51	\$27,865	\$34,892	\$41,533
21-1021	Child, Family, and School Social Workers	260	\$17.64	\$36,690	\$14.98	\$18.97	\$33,274	\$36,563	\$39,847
21-1012	Educational, Vocational, and School Counselors	270	\$19.23	\$40,003	\$13.36	\$22.17	\$34,154	\$40,929	\$48,567

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
21-1091	Health Educators	40	\$16.68	\$34,703	\$11.73	\$19.16	\$25,838	\$31,416	\$41,213
21-1022	Medical and Public Health Social Workers	130	\$19.79	\$41,171	\$14.06	\$22.66	\$32,818	\$40,868	\$49,956
21-1023	Mental Health and Substance Abuse Social Workers	120	\$16.15	\$33,593	\$11.13	\$18.66	\$24,401	\$30,246	\$42,372
21-1014	Mental Health Counselors	200	\$16.19	\$33,684	\$12.39	\$18.10	\$27,094	\$31,656	\$39,761
21-1092	Probation Officers and Correctional Treatment Specialist	160	\$15.62	\$32,494	\$10.62	\$18.12	\$26,208	\$32,363	\$39,054
21-1015	Rehabilitation Counselors	*	\$13.49	\$28,059	\$11.33	\$14.57	\$24,171	\$26,905	\$30,874
21-1093	Social and Human Service Assistants	50	\$12.42	\$25,833	\$7.76	\$14.75	\$17,495	\$22,905	\$34,807
21-1011	Substance Abuse and Behavioral Disorder Counselors	20	\$16.78	\$34,897	\$13.47	\$18.43	\$28,082	\$30,870	\$41,736
23-0000	Legal Occupations	330	\$31.23	\$64,956	\$12.03	\$40.83	\$29,206	\$42,522	\$78,499
23-1021	Administrative Law Judges, Adjudicators, and Hearing O	20	\$22.95	\$47,742	\$15.29	\$26.78	\$33,519	\$38,990	\$56,213
23-1023	Judges, Magistrate Judges, and Magistrates	20	\$29.09	\$60,513	\$7.99	\$39.64	\$19,751	\$39,155	\$91,943
23-1011	Lawyers	160	\$46.49	\$96,694	\$20.39	\$59.54	\$45,520	\$65,029	\$116,824
23-2011	Paralegals and Legal Assistants	*	\$14.01	\$29,132	\$10.49	\$15.77	\$25,206	\$28,819	\$32,767
25-0000	Education, Training, and Library Occupations	9,700	\$16.91	\$35,176	\$8.63	\$21.05	\$19,638	\$37,500	\$45,497
25-3011	Adult Literacy, Remedial Education, and GED Teachers	140	\$18.56	\$38,615	\$9.98	\$22.86	\$26,916	\$37,591	\$53,011
25-1121	Art, Drama, and Music Teachers, Postsecondary	50	n/h	\$44,844	n/h	n/h	\$36,169	\$45,448	\$54,890
25-1042	Biological Science Teachers, Postsecondary	50	n/h	\$49,019	n/h	n/h	\$40,775	\$48,533	\$58,890
	Business Teachers, Postsecondary	60	n/h	\$63,544	n/h	n/h	\$47,018	\$62,609	\$84,238
25-1021	Computer Science Teachers, Postsecondary	20	n/h	\$54,402	n/h	n/h	\$36,223	\$51,331	\$80,968
25-1081	Education Teachers, Postsecondary	40	n/h	\$51,890	n/h	n/h	\$43,446	\$52,886	\$61,312
25-2021	Elementary School Teachers, Except Special Education	2,120	n/h	\$40,973	n/h	n/h	\$36,078	\$40,490	\$46,523
25-1123	English Language and Literature Teachers, Postsecond	70	n/h	\$43,447	n/h	n/h	\$36,158	\$43,938	\$50,473
25-1124	Foreign Language and Literature Teachers, Postsecond	20	n/h	\$41,980	n/h	n/h	\$29,715	\$44,503	\$50,680
25-1125	History Teachers, Postsecondary	30	n/h	\$48,325	n/h	n/h	\$36,636	\$47,093	\$63,316
25-9031	Instructional Coordinators	80	\$27.02	\$56,197	\$18.60	\$31.23	\$47,121	\$58,904	\$67,515
25-2012	Kindergarten Teachers, Except Special Education	450	n/h	\$39,633	n/h	n/h	\$35,114	\$38,736	\$43,326
25-4021	Librarians	200	\$19.06	\$39,641	\$13.45	\$21.86	\$33,773	\$42,096	\$47,936
25-4031	Library Technicians	50	\$8.41	\$17,499	\$6.75	\$9.24	\$14,610	\$16,832	\$19,387
25-1022	Mathematical Science Teachers, Postsecondary	50	n/h	\$44,266	n/h	n/h	\$37,306	\$46,047	\$52,673
25-2022	Middle School Teachers, Except Special and Vocational	1,120	n/h	\$41,448	n/h	n/h	\$36,428	\$40,725	\$46,875
25-1072	Nursing Instructors and Teachers, Postsecondary	50	n/h	\$51,870	n/h	n/h	\$43,957	\$50,716	\$60,315
25-2011	Preschool Teachers, Except Special Education	360	\$12.00	\$24,965	\$7.67	\$14.17	\$16,899	\$19,360	\$35,379
	Psychology Teachers, Postsecondary	20	n/h	\$44,559	n/h	n/h	\$40,636	\$45,125	\$49,674
25-1193	Recreation and Fitness Studies Teachers, Postsecondar	30	n/h	\$49,085	n/h	n/h	\$42,142	\$49,837	\$58,419
	Secondary School Teachers, Except Special and Vocati	1,150	n/h	\$42,484	n/h	n/h	\$36,820	\$42,389	\$48,629
	Self-Enrichment Education Teachers	50	\$15.74	\$32,730	\$8.21	\$19.50	\$18,657	\$31,381	\$43,575
25-1067	Sociology Teachers, Postsecondary	20	n/h	\$46,790	n/h	n/h	\$35,776	\$46,401	\$58,076
	Special Education Teachers, Middle School	110	n/h	\$41,760	n/h	n/h	\$37,151	\$41,665	\$47,122
25-2041	Special Education Teachers, Preschool, Kindergarten, a	270	n/h	\$40,382	n/h	n/h	\$35,566	\$39,929	\$46,567

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	R.A	NGE OF WAC	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
25-2043	Special Education Teachers, Secondary School	150	n/h	\$42,561	n/h	n/h	\$37,140	\$41,896	\$48,023
25-9041	Teacher Assistants	2,190	n/h	\$15,258	n/h	n/h	\$13,631	\$14,935	\$16,538
25-2023	Vocational Education Teachers, Middle School	*	n/h	\$38,507	n/h	n/h	\$34,604	\$38,298	\$42,585
25-1194	Vocational Education Teachers, Postsecondary	160	\$18.34	\$38,147	\$10.83	\$22.10	\$25,530	\$42,586	\$48,508
25-2032	Vocational Education Teachers, Secondary School	300	n/h	\$40,453	n/h	n/h	\$34,580	\$40,095	\$47,196
27-0000	Arts, Design, Entertainment, Sports, and Media Occ	800	\$16.06	\$33,398	\$7.31	\$20.43	\$16,608	\$25,771	\$37,878
27-4012	Broadcast Technicians	*	\$7.37	\$15,324	\$6.88	\$7.61	\$13,501	\$14,619	\$15,737
27-2022	Coaches and Scouts	130	n/h	\$32,329	n/h	n/h	\$17,540	\$33,479	\$39,287
27-1021	Commercial and Industrial Designers	120	\$32.39	\$67,369	\$15.62	\$40.77	\$38,811	\$48,632	\$116,268
27-3041	Editors	*	\$11.91	\$24,782	\$6.79	\$14.48	\$14,493	\$23,186	\$31,619
	Floral Designers	110	\$8.01	\$16,666	\$6.91	\$8.56	\$14,162	\$15,947	\$18,674
27-1024	Graphic Designers	80	\$12.61	\$26,223	\$9.55	\$14.13	\$21,063	\$25,097	\$30,563
27-2042	Musicians and Singers	*	\$24.64	n/a	\$10.62	\$31.65	n/a	n/a	n/a
27-3031	Public Relations Specialists	90	\$18.59	\$38,677	\$11.94	\$21.92	\$27,624	\$33,949	\$38,815
27-3043	Writers and Authors	*	\$25.67	\$53,393	\$16.74	\$30.13	\$39,045	\$52,236	\$70,490
29-0000	Healthcare Practitioners and Technical Occupations	7,570	\$26.65	\$55,429	\$13.23	\$33.36	\$31,287	\$41,861	\$60,264
29-9091	Athletic Trainers	*	n/h	\$36,017	n/h	n/h	\$32,561	\$36,242	\$39,676
29-2021	Dental Hygienists	200	\$27.95	\$58,132	\$20.17	\$31.84	\$44,740	\$58,052	\$73,084
29-2032	Diagnostic Medical Sonographers	20	\$26.48	\$55,080	\$21.61	\$28.92	\$47,774	\$55,672	\$62,520
29-2051	Dietetic Technicians	50	\$11.22	\$23,344	\$7.69	\$12.99	\$17,240	\$20,077	\$30,528
29-1031	Dietitians and Nutritionists	60	\$20.69	\$43,044	\$14.16	\$23.96	\$32,110	\$45,040	\$51,987
	Emergency Medical Technicians and Paramedics	570	\$14.42	\$29,997	\$10.96	\$16.15	\$24,559	\$29,155	\$33,794
29-1062	Family and General Practitioners	*	\$77.96	\$162,149	\$38.12	\$97.87	\$117,386	\$160,066	n/a
29-1063	Internists, General		\$100.10	\$208,203	n/a	\$0.00	n/a	n/a	n/a
29-2061	Licensed Practical and Licensed Vocational Nurses	1,910	\$15.65	\$32,559	\$12.97	\$17.00	\$28,386	\$32,370	\$36,981
29-2012	Medical and Clinical Laboratory Technicians	150	\$17.24	\$35,850	\$13.12	\$19.30	\$30,428	\$35,945	\$42,033
29-2011	Medical and Clinical Laboratory Technologists	70	\$26.48	\$55,086	\$21.13	\$29.16	\$45,963	\$52,659	\$60,750
29-2071	Medical Records and Health Information Technicians	140	\$14.72	\$30,627	\$10.48	\$16.84	\$24,404	\$30,815	\$36,959
	Occupational Therapists	110	\$35.67	\$74,187	\$24.01	\$41.50	\$59,978	\$75,277	\$94,371
29-1051	Pharmacists	260	\$49.87	\$103,739	\$40.69	\$54.47	\$94,220	\$107,700	\$120,629
29-2052	Pharmacy Technicians	350	\$12.37	\$25,721	\$9.84	\$13.63	\$21,889	\$24,791	\$29,446
	Physical Therapists	360	\$42.60	\$88,601	\$33.68	\$47.06	\$74,628	\$85,563	\$104,536
	Physician Assistants	20		\$91,167	\$35.55	\$47.97	\$74,969	\$83,244	\$114,592
	Physicians and Surgeons, All Other	70	\$98.08	\$204,012	n/a	\$0.00	n/a	n/a	n/a
	Psychiatrists	*	\$97.03	\$201,823	n/a	\$0.00	\$163,197	n/a	n/a
	Radiologic Technologists and Technicians	210	\$20.00	\$41,603	\$16.15	\$21.92	\$35,715	\$40,499	\$46,994
29-1125	Recreational Therapists	30		\$35,025	\$13.35	\$18.58	\$30,062	\$34,977	\$39,469
	Registered Nurses	2,170		\$58,731	\$19.94	\$32.39	\$44,630	\$51,173	\$60,752
29-1126	Respiratory Therapists	120	\$19.90	\$41,401	\$15.80	\$21.96	\$34,900	\$40,335	\$47,899

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
29-2054	Respiratory Therapy Technicians	20	\$17.33	\$36,052	\$12.79	\$19.61	\$30,112	\$37,219	\$42,111
29-1127	Speech-Language Pathologists	90	\$33.86	\$70,427	\$19.04	\$41.27	\$44,897	\$75,454	\$94,895
29-2055	Surgical Technologists	30	\$15.38	\$31,988	\$12.24	\$16.95	\$27,250	\$30,860	\$36,102
29-1131	Veterinarians	50	\$30.75	\$63,951	\$23.73	\$34.26	\$51,945	\$59,010	\$71,566
29-2056	Veterinary Technologists and Technicians	60	\$9.33	\$19,406	\$6.88	\$10.55	\$15,338	\$19,304	\$23,014
31-0000	Healthcare Support Occupations	4,110	\$10.59	\$22,029	\$8.14	\$11.82	\$17,532	\$19,632	\$23,670
31-9091	Dental Assistants	250	\$12.54	\$26,086	\$8.49	\$14.57	\$19,851	\$25,112	\$30,991
31-9099	Healthcare Support Workers, All Other	70	\$11.41	\$23,738	\$9.40	\$12.42	\$20,858	\$23,632	\$26,685
31-1011	Home Health Aides	930	\$8.82	\$18,349	\$8.41	\$9.03	\$17,243	\$18,459	\$19,674
31-9092	Medical Assistants	230	\$11.98	\$24,913	\$8.61	\$13.66	\$19,682	\$23,151	\$26,602
31-9094	Medical Transcriptionists	80		\$29,152	\$12.20	\$14.92	\$27,391	\$29,901	\$32,428
31-1012	Nursing Aides, Orderlies, and Attendants	2,150	\$9.58	\$19,919	\$7.95	\$10.39	\$17,296	\$19,450	\$22,724
31-9095	Pharmacy Aides	50	\$8.30	\$17,262	\$6.81	\$9.04	\$15,117	\$17,383	\$19,124
31-2022	Physical Therapist Aides	70	\$14.41	\$29,978	\$9.46	\$16.89	\$21,191	\$25,040	\$33,366
31-2021	Physical Therapist Assistants	130	\$25.99	\$54,052	\$20.97	\$28.49	\$49,160	\$56,556	\$61,877
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	90	\$8.70	\$18,100	\$7.06	\$9.52	\$15,887	\$18,245	\$20,144
33-0000	Protective Service Occupations	3,820	\$14.07	\$29,274	\$9.92	\$16.15	\$22,812	\$27,610	\$33,305
33-9011	Animal Control Workers	*	\$10.27	\$21,354	\$6.95	\$11.93	\$14,842	\$22,211	\$27,833
33-3011		*	\$10.68	\$22,223	\$7.25	\$12.40	\$16,195	\$20,168	\$28,406
	Correctional Officers and Jailers	1,730	\$12.53	\$26,061	\$10.76	\$13.42	\$22,611	\$25,201	\$29,214
33-9091	Crossing Guards	50	\$10.34	\$21,501	\$8.07	\$11.47	\$19,791	\$22,087	\$24,045
33-3021	Detectives and Criminal Investigators	70	\$20.15	\$41,915	\$15.79	\$22.33	\$35,121	\$41,001	\$48,344
33-2011	Fire Fighters	310	\$14.29	\$29,727	\$7.98	\$17.45	\$16,916	\$30,685	\$38,867
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	100	\$15.90	\$33,081	\$8.81	\$19.45	\$18,859	\$28,703	\$46,612
	First-Line Supervisors/Managers of Police and Detective	80	\$22.95	\$47,744	\$15.33	\$26.77	\$36,381	\$48,822	\$58,743
33-1099	First-Line Supervisors/Managers, Protective Service Wor	*	\$18.95	\$39,407	\$17.40	\$19.72	\$34,860	\$37,496	\$40,132
	Police and Sheriff's Patrol Officers	980	\$15.13	\$31,478	\$11.50	\$16.95	\$26,209	\$30,763	\$36,667
	Security Guards	190	\$12.61	\$26,230	\$7.65	\$15.09	\$17,539	\$25,015	\$32,062
	Food Preparation and Serving Related Occupations	10,490	\$7.74	\$16,105	\$6.77	\$8.23	\$13,723	\$15,114	\$17,241
	Bartenders	*	\$8.49	\$17,651	\$6.83	\$9.32	\$14,165	\$15,975	\$22,325
	Chefs and Head Cooks	60	\$15.07	\$31,345	\$8.76	\$18.22	\$19,352	\$27,025	\$35,601
	Combined Food Preparation and Serving Workers, Inclu	3,040	\$7.18	\$14,929	\$6.76	\$7.39	\$13,504	\$14,678	\$15,884
	Cooks, Fast Food	900	\$7.19	\$14,950	\$6.78	\$7.39	\$13,533	\$14,737	\$16,034
	Cooks, Institution and Cafeteria	1,500	\$7.97	\$16,570	\$6.72	\$8.59	\$14,050	\$15,889	\$18,887
	Cooks, Restaurant	460	\$8.43	\$17,544	\$6.84	\$9.23	\$14,592	\$16,822	\$19,697
	Cooks, Short Order	230	\$7.99	\$16,621	\$6.72	\$8.63	\$14,063	\$15,732	\$18,841
	Counter Attendants, Cafeteria, Food Concession, and C	280	\$7.13	\$14,838	\$6.79	\$7.30	\$13,505	\$14,648	\$15,792
	Dining Room and Cafeteria Attendants and Bartender H	140	\$6.90	\$14,362	\$6.75	\$6.98	\$13,354	\$14,398	\$15,441
35-9021	Dishwashers	250	\$7.70	\$16,026	\$6.84	\$8.13	\$13,776	\$15,193	\$16,923

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RAI	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
35-1012	First-Line Supervisors/Managers of Food Preparation an	780	\$10.25	\$21,317	\$7.68	\$11.53	\$16,998	\$19,863	\$24,767
35-2021	Food Preparation Workers	850	\$7.30	\$15,189	\$6.73	\$7.59	\$13,549	\$14,762	\$16,152
35-3041	Food Servers, Nonrestaurant	40	\$8.01	\$16,665	\$6.73	\$8.65	\$13,922	\$15,540	\$18,882
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	110	\$7.02	\$14,598	\$6.78	\$7.14	\$13,421	\$14,515	\$15,612
35-3031	Waiters and Waitresses	1,760	\$7.62	\$15,859	\$6.84	\$8.02	\$13,570	\$14,789	\$16,045
37-0000	Building and Grounds Cleaning and Maintenance Oc	3,310	\$10.20	\$21,212	\$7.30	\$11.65	\$16,272	\$19,235	\$24,702
37-1011	First-Line Supervisors/Managers of Housekeeping and J	100	\$14.29	\$29,717	\$9.64	\$16.61	\$21,816	\$26,301	\$36,414
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	120	\$12.16	\$25,289	\$7.88	\$14.30	\$17,610	\$23,534	\$30,220
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	1,450	\$10.14	\$21,097	\$7.18	\$11.62	\$16,055	\$18,932	\$23,802
37-3011	Landscaping and Groundskeeping Workers	480	\$10.48	\$21,805	\$7.54	\$11.96	\$17,196	\$21,443	\$26,546
37-2012	Maids and Housekeeping Cleaners	940	\$8.84	\$18,394	\$7.00	\$9.77	\$15,577	\$17,880	\$20,053
37-2021	Pest Control Workers	110	\$13.47	\$28,008	\$9.79	\$15.30	\$23,253	\$27,739	\$33,714
37-3013	Tree Trimmers and Pruners	70	\$12.22	\$25,426	\$9.76	\$13.46	\$21,278	\$23,915	\$28,543
39-0000	Personal Care and Service Occupations	2,340	\$9.48	\$19,709	\$6.95	\$10.74	\$15,462	\$18,220	\$22,097
39-3091	Amusement and Recreation Attendants	60	\$9.13	\$18,990	\$6.86	\$10.27	\$14,177	\$16,081	\$23,388
39-9011	Child Care Workers	450	\$7.98	\$16,606	\$6.77	\$8.59	\$13,953	\$15,613	\$18,700
39-1021	First-Line Supervisors/Managers of Personal Service Wo	120	\$12.81	\$26,635	\$8.55	\$14.93	\$19,341	\$24,834	\$32,091
39-9031	Fitness Trainers and Aerobics Instructors	*	\$8.76	\$18,226	\$6.67	\$9.81	\$13,821	\$15,311	\$21,069
39-4021	Funeral Attendants	150	\$8.70	\$18,100	\$7.48	\$9.31	\$16,495	\$18,207	\$19,962
39-5012	Hairdressers, Hairstylists, and Cosmetologists	210	\$9.57	\$19,901	\$7.08	\$10.81	\$15,738	\$18,230	\$21,538
39-9021	Personal and Home Care Aides	660	\$8.26	\$17,171	\$7.19	\$8.79	\$15,946	\$17,503	\$19,040
39-9032	Recreation Workers	200	\$10.11	\$21,027	\$6.88	\$11.72	\$14,516	\$17,553	\$26,430
39-9041	Residential Advisors	310	\$13.06	\$27,169	\$10.79	\$14.20	\$22,731	\$25,230	\$29,683
41-0000	Sales and Related Occupations	12,330	\$12.29	\$25,556	\$6.74	\$15.06	\$14,874	\$18,561	\$28,665
41-3011	Advertising Sales Agents	80	\$15.10	\$31,417	\$8.69	\$18.31	\$21,363	\$27,917	\$35,533
41-2011	Cashiers	4,650	\$7.55	\$15,708	\$6.73	\$7.96	\$13,643	\$15,019	\$16,919
41-2021	Counter and Rental Clerks	380	\$9.87	\$20,534	\$6.79	\$11.41	\$13,932	\$15,574	\$23,759
41-9011	Demonstrators and Product Promoters	*	\$9.67	\$20,118	\$7.56	\$10.73	\$16,601	\$18,730	\$22,264
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	130	\$25.12	\$52,253	\$18.29	\$28.54	\$41,690	\$48,225	\$59,395
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,670	\$16.76	\$34,869	\$10.18	\$20.06	\$23,529	\$31,961	\$41,607
41-3021	Insurance Sales Agents	240	\$20.58	\$42,800	\$11.70	\$25.01	\$26,060	\$35,477	\$39,444
41-2022	Parts Salespersons	340	\$16.69	\$34,718	\$9.35	\$20.36	\$21,814	\$28,184	\$54,358
41-2031	Retail Salespersons	3,390	\$10.14	\$21,092	\$7.03	\$11.70	\$15,713	\$18,533	\$23,315
41-9099	Sales and Related Workers, All Other	*	\$22.03	\$45,813	\$14.56	\$25.76	\$40,708	\$45,421	\$50,135
41-9031	Sales Engineers	*	\$28.79	\$59,892	\$19.78	\$33.30	\$43,802	\$59,262	\$75,466
	Sales Representatives, Wholesale and Manufacturing, E	850		\$56,618	\$12.19	\$34.73	\$29,910	\$45,445	\$63,618
41-4011	Sales Representatives, Wholesale and Manufacturing, T	230	\$30.03	\$62,463	\$13.70	\$38.20	\$32,244	\$50,451	\$87,931
41-9041	Telemarketers	130	\$12.48	\$25,957	\$6.67	\$15.39	\$14,852	\$23,926	\$36,249
43-0000	Office and Administrative Support Occupations	18,860	\$12.72	\$26,455	\$8.25	\$14.95	\$19,258	\$24,476	\$31,345

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	iES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
43-3011	Bill and Account Collectors	250	\$12.41	\$25,810	\$9.81	\$13.71	\$21,496	\$24,561	\$29,945
43-3021	Billing and Posting Clerks and Machine Operators	320	\$12.79	\$26,601	\$9.72	\$14.32	\$21,410	\$26,089	\$30,813
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,550	\$13.17	\$27,395	\$8.70	\$15.41	\$20,051	\$25,628	\$31,570
43-9011	Computer Operators	110	\$13.24	\$27,540	\$8.67	\$15.52	\$19,330	\$26,175	\$31,826
43-5021	Couriers and Messengers	30	\$9.31	\$19,354	\$7.02	\$10.45	\$15,678	\$20,244	\$23,118
43-4031	Court, Municipal, and License Clerks	160	\$13.92	\$28,945	\$10.64	\$15.55	\$22,554	\$24,850	\$30,202
43-4041	Credit Authorizers, Checkers, and Clerks	*	\$13.55	\$28,184	\$11.70	\$14.48	\$25,546	\$28,163	\$30,609
43-4051	Customer Service Representatives	1,340	\$13.84	\$28,779	\$9.07	\$16.22	\$21,262	\$27,657	\$35,682
43-9021	Data Entry Keyers	110	\$9.56	\$19,889	\$8.08	\$10.30	\$17,298	\$19,327	\$22,604
43-9031	Desktop Publishers	*	\$11.87	\$24,681	\$9.60	\$13.00	\$20,585	\$22,815	\$25,117
43-5032	Dispatchers, Except Police, Fire, and Ambulance	130	\$14.34	\$29,819	\$8.22	\$17.39	\$19,880	\$28,089	\$37,262
43-4061	Eligibility Interviewers, Government Programs	260	\$14.73	\$30,646	\$12.14	\$16.03	\$26,724	\$29,848	\$34,326
43-6011	Executive Secretaries and Administrative Assistants	750	\$14.99	\$31,174	\$9.77	\$17.60	\$23,069	\$29,396	\$37,320
43-4071	File Clerks	90	\$9.18	\$19,095	\$7.05	\$10.25	\$15,735	\$18,929	\$21,872
43-1011	First-Line Supervisors/Managers of Office and Administr	1,160	\$16.36	\$34,036	\$11.12	\$18.98	\$26,060	\$31,603	\$40,910
43-4081	Hotel, Motel, and Resort Desk Clerks	260	\$9.49	\$19,740	\$7.18	\$10.65	\$16,024	\$19,247	\$24,010
43-4161	Human Resources Assistants, Except Payroll and Timek	150	\$15.79	\$32,833	\$10.65	\$18.36	\$23,958	\$31,641	\$38,475
43-4111	Interviewers, Except Eligibility and Loan	220	\$10.60	\$22,038	\$8.42	\$11.68	\$18,520	\$21,582	\$24,479
43-6012	Legal Secretaries	130	\$11.68	\$24,288	\$9.14	\$12.95	\$19,239	\$21,335	\$29,355
43-4121	Library Assistants, Clerical	60	\$8.90	\$18,512	\$6.74	\$9.98	\$14,211	\$16,211	\$21,339
43-4131	Loan Interviewers and Clerks	180	\$13.57	\$28,228	\$10.30	\$15.21	\$24,126	\$28,239	\$31,756
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	20	\$9.09	\$18,899	\$6.88	\$10.19	\$15,378	\$18,932	\$22,576
43-6013	Medical Secretaries	160	\$11.76	\$24,453	\$8.15	\$13.56	\$19,382	\$23,991	\$29,644
43-5041	Meter Readers, Utilities	150	\$14.03	\$29,191	\$9.98	\$16.06	\$22,374	\$27,628	\$34,606
43-4141	New Accounts Clerks	90	\$13.12	\$27,297	\$9.93	\$14.72	\$21,630	\$25,273	\$32,881
43-9061	Office Clerks, General	3,120	\$11.14	\$23,174	\$7.62	\$12.90	\$17,316	\$21,832	\$27,601
43-9071	Office Machine Operators, Except Computer	20	\$9.82	\$20,427	\$8.94	\$10.26	\$18,613	\$20,452	\$22,580
43-4151	Order Clerks	150	\$12.37	\$25,729	\$7.49	\$14.81	\$16,960	\$22,535	\$33,398
43-3051	Payroll and Timekeeping Clerks	230	\$15.02	\$31,241	\$11.18	\$16.94	\$25,681	\$30,075	\$35,792
43-5031	Police, Fire, and Ambulance Dispatchers	170	\$12.49	\$25,970	\$9.01	\$14.22	\$20,587	\$26,320	\$31,136
43-5051	Postal Service Clerks	110	\$25.35	\$52,723	\$21.67	\$27.19	\$47,343	\$53,684	\$59,082
43-5052	Postal Service Mail Carriers	580	\$22.08	\$45,929	\$16.55	\$24.84	\$36,667	\$45,890	\$56,023
43-5053	Postal Service Mail Sorters, Processors, and Processing	110	\$17.93	\$37,298	\$10.20	\$21.80	\$23,241	\$33,592	\$54,340
43-3061	Procurement Clerks	60	\$13.66	\$28,422	\$9.13	\$15.93	\$21,156	\$26,857	\$36,208
43-5061	Production, Planning, and Expediting Clerks	310	\$14.89	\$30,963	\$10.88	\$16.89	\$24,144	\$29,402	\$36,920
	Receptionists and Information Clerks	630	\$10.17	\$21,144	\$7.60	\$11.45	\$17,070	\$20,926	\$24,916
43-6014	Secretaries, Except Legal, Medical, and Executive	1,930	\$11.22	\$23,343	\$8.12	\$12.77	\$18,613	\$22,739	\$27,704
	Shipping, Receiving, and Traffic Clerks	790	\$13.19	\$27,439	\$8.92	\$15.33	\$21,025	\$27,124	\$32,307
43-5081	Stock Clerks and Order Fillers	1,280	\$9.97	\$20,737	\$6.93	\$11.49	\$15,448	\$19,381	\$24,827

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
43-2011	Switchboard Operators, Including Answering Service	90	\$9.97	\$20,733	\$7.52	\$11.19	\$16,803	\$20,125	\$24,080
43-3071	Tellers	1,170	\$10.32	\$21,464	\$7.98	\$11.49	\$18,269	\$21,699	\$24,491
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	160	\$13.88	\$28,879	\$11.70	\$14.98	\$27,526	\$29,976	\$32,430
45-0000	Farming, Fishing, and Forestry Occupations	570	\$13.82	\$28,750	\$7.35	\$17.06	\$17,307	\$25,482	\$38,088
45-2091	Agricultural Equipment Operators	40	\$12.44	\$25,882	\$10.51	\$13.41	\$22,655	\$25,208	\$28,949
45-2011	Agricultural Inspectors	30	\$20.13	\$41,873	\$14.84	\$22.78	\$33,027	\$40,222	\$48,158
45-4021		90	\$16.57	\$34,464	\$9.29	\$20.21	\$20,639	\$28,496	\$38,735
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	50	\$16.22	\$33,735	\$13.75	\$17.45	\$32,030	\$34,779	\$37,722
45-2041	Graders and Sorters, Agricultural Products	20	\$12.87	\$26,770	\$9.90	\$14.35	\$23,566	\$27,058	\$30,328
45-4022	Logging Equipment Operators	80	\$14.22	\$29,579	\$8.76	\$16.95	\$20,250	\$29,435	\$37,762
47-0000	Construction and Extraction Occupations	5,290	\$15.35	\$31,926	\$9.98	\$18.04	\$22,884	\$28,363	\$37,393
	Brickmasons and Blockmasons	*	\$18.30	\$38,059	\$14.59	\$20.15	\$33,713	\$37,671	\$45,233
47-2031	Carpenters	620	\$13.45	\$27,982	\$10.51	\$14.93	\$22,878	\$26,278	\$31,517
47-2051	Cement Masons and Concrete Finishers	110	\$15.79	\$32,846	\$11.98	\$17.70	\$26,277	\$31,082	\$36,801
47-4011	Construction and Building Inspectors	30	\$17.68	\$36,767	\$13.18	\$19.92	\$28,633	\$34,106	\$43,459
47-2061	Construction Laborers	1,000	\$11.55	\$24,031	\$9.08	\$12.79	\$20,016	\$23,205	\$26,863
47-2081	Drywall and Ceiling Tile Installers	30	\$16.16	\$33,616	\$13.88	\$17.30	\$30,201	\$33,422	\$37,514
47-5021	Earth Drillers, Except Oil and Gas	*	\$16.08	\$33,443	\$13.24	\$17.50	\$28,531	\$34,073	\$38,862
47-2111	Electricians	600	\$24.16	\$50,255	\$15.57	\$28.45	\$37,550	\$51,765	\$63,494
47-1011	First-Line Supervisors/Managers of Construction Trades	340	\$21.77	\$45,274	\$15.52	\$24.89	\$34,896	\$43,414	\$56,011
47-3019	Helpers, Construction Trades, All Other	*	\$9.86	\$20,516	\$7.43	\$11.08	\$16,443	\$19,308	\$24,843
	HelpersCarpenters	130	\$10.17	\$21,160	\$8.86	\$10.83	\$18,585	\$20,679	\$24,353
47-3013	HelpersElectricians	*	\$12.57	\$26,152	\$10.61	\$13.55	\$23,420	\$26,361	\$29,042
47-4051	Highway Maintenance Workers	460	\$10.84	\$22,544	\$8.04	\$12.24	\$18,467	\$22,666	\$26,082
47-2073	Operating Engineers and Other Construction Equipment	440	\$14.69	\$30,564	\$10.16	\$16.96	\$25,009	\$30,191	\$35,895
47-2141	Painters, Construction and Maintenance	140	\$17.09	\$35,543	\$11.76	\$19.75	\$26,687	\$31,076	\$36,649
	Paving, Surfacing, and Tamping Equipment Operators	130	\$12.81	\$26,644	\$11.16	\$13.64	\$23,900	\$26,467	\$29,893
	Pipelayers	140	\$16.13	\$33,558	\$11.45	\$18.48	\$25,656	\$29,930	\$38,132
	Plumbers, Pipefitters, and Steamfitters	280		\$38,454	\$11.07	\$22.20	\$25,640	\$35,020	\$43,057
47-2181		100	\$12.41	\$25,822	\$8.92	\$14.16	\$20,132	\$24,593	\$32,428
47-2211	Sheet Metal Workers	330	\$15.54	\$32,325	\$11.74	\$17.44	\$27,063	\$34,107	\$38,246
49-0000	Installation, Maintenance, and Repair Occupations	6,900	\$17.35	\$36,093	\$10.25	\$20.90	\$24,719	\$33,231	\$45,235
	Automotive Body and Related Repairers	220	\$15.52	\$32,282	\$10.17	\$18.20	\$22,518	\$28,330	\$38,551
49-3023	Automotive Service Technicians and Mechanics	560	\$11.42	\$23,747	\$7.83	\$13.21	\$17,386	\$20,412	\$29,817
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	300	\$13.96	\$29,044	\$9.96	\$15.97	\$22,716	\$27,297	\$34,478
49-9091	Coin, Vending, and Amusement Machine Servicers and	40	\$12.43	\$25,860	\$10.04	\$13.63	\$21,882	\$24,852	\$29,981
49-2011	Computer, Automated Teller, and Office Machine Repair	*	\$14.93	\$31,059	\$12.80	\$16.00	\$27,161	\$29,998	\$32,750
	Control and Valve Installers and Repairers, Except Mech	*	\$18.42	\$38,311	\$13.65	\$20.80	\$30,667	\$37,663	\$44,505
49-2092	Electric Motor, Power Tool, and Related Repairers	*	\$15.16	\$31,527	\$14.09	\$15.69	\$28,612	\$30,750	\$32,889

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
49-2094	Electrical and Electronics Repairers, Commercial and In	90	\$19.09	\$39,714	\$14.18	\$21.55	\$32,723	\$38,599	\$45,831
49-9051	Electrical Power-Line Installers and Repairers	330	\$21.36	\$44,420	\$16.15	\$23.96	\$37,675	\$45,303	\$50,996
49-3041	Farm Equipment Mechanics	120	\$13.47	\$28,027	\$9.85	\$15.29	\$22,066	\$27,485	\$32,946
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	670	\$23.81	\$49,521	\$15.56	\$27.93	\$36,917	\$47,667	\$61,864
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	180	\$13.37	\$27,809	\$11.12	\$14.50	\$25,745	\$28,697	\$31,281
49-9098	HelpersInstallation, Maintenance, and Repair Workers	150	\$11.29	\$23,479	\$7.68	\$13.09	\$17,818	\$22,859	\$28,953
49-9041	Industrial Machinery Mechanics	530	\$18.63	\$38,759	\$12.92	\$21.49	\$29,585	\$35,966	\$44,709
49-9099	Installation, Maintenance, and Repair Workers, All Other	110	\$15.57	\$32,387	\$6.92	\$19.90	\$15,128	\$34,433	\$47,229
49-9042	Maintenance and Repair Workers, General	1,860	\$16.27	\$33,846	\$9.50	\$19.66	\$23,464	\$32,351	\$39,800
49-9043	Maintenance Workers, Machinery	110	\$16.31	\$33,920	\$10.02	\$19.45	\$24,457	\$34,539	\$44,125
49-9062	Medical Equipment Repairers	20	\$13.83	\$28,771	\$11.09	\$15.20	\$24,159	\$27,944	\$32,083
49-9044	Millwrights	430	\$24.90	\$51,782	\$16.88	\$28.90	\$38,286	\$53,343	\$62,844
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	90	\$14.72	\$30,614	\$11.76	\$16.20	\$26,657	\$30,117	\$34,074
	Motorboat Mechanics	30	\$16.06	\$33,399	\$14.14	\$17.02	\$29,116	\$32,050	\$37,465
49-3053	Outdoor Power Equipment and Other Small Engine Mec	*	\$11.70	\$24,331	\$9.60	\$12.75	\$21,689	\$24,527	\$27,808
49-2022	Telecommunications Equipment Installers and Repairers	150	\$24.09	\$50,098	\$16.66	\$27.80	\$42,865	\$54,773	\$61,111
49-9052	Telecommunications Line Installers and Repairers	240	\$20.54	\$42,714	\$14.61	\$23.50	\$37,485	\$44,115	\$49,856
49-3093	Tire Repairers and Changers	*	\$10.87	\$22,609	\$10.23	\$11.19	\$21,603	\$23,171	\$24,740
51-0000	Production Occupations	27,830	\$14.20	\$29,528	\$9.11	\$16.74	\$20,868	\$27,241	\$34,872
51-2099	Assemblers and Fabricators, All Other	2,260	\$11.98	\$24,927	\$8.85	\$13.55	\$19,661	\$23,983	\$29,331
51-3011	Bakers	90	\$8.59	\$17,859	\$6.80	\$9.48	\$15,040	\$17,680	\$20,372
51-3021	Butchers and Meat Cutters	210	\$11.07	\$23,021	\$7.83	\$12.69	\$18,349	\$23,624	\$28,127
	Cabinetmakers and Bench Carpenters	120		\$22,252	\$8.27	\$11.91	\$18,081	\$21,678	\$26,439
51-9191	Cementing and Gluing Machine Operators and Tenders	*	\$13.67	\$28,436	\$10.42	\$15.30	\$25,016	\$28,907	\$32,147
51-9011	Chemical Equipment Operators and Tenders	80	\$24.72	\$51,411	\$20.79	\$26.68	\$44,438	\$49,907	\$60,454
	Chemical Plant and System Operators	70	\$24.68	\$51,343	\$20.88	\$26.59	\$45,175	\$50,982	\$59,679
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	490	\$11.26	\$23,428	\$8.49	\$12.65	\$18,382	\$21,548	\$28,646
51-2021	Coil Winders, Tapers, and Finishers	330	\$13.77	\$28,640	\$10.66	\$15.33	\$23,026	\$27,575	\$34,835
51-4011	Computer-Controlled Machine Tool Operators, Metal	120	\$14.76	\$30,691	\$11.58	\$16.34	\$26,830	\$31,217	\$36,206
	Crushing, Grinding, and Polishing Machine Setters, Oper	50	\$10.69	\$22,236	\$8.96	\$11.55	\$18,266	\$19,933	\$27,866
	Cutters and Trimmers, Hand	*	\$10.83	\$22,527	\$9.34	\$11.58	\$20,396	\$22,449	\$24,527
	Cutting and Slicing Machine Setters, Operators, and Ten	120	\$12.42	\$25,826	\$9.44	\$13.91	\$20,734	\$26,883	\$30,552
	Cutting, Punching, and Press Machine Setters, Operator	1,060	\$12.71	\$26,439	\$9.32	\$14.41	\$22,077	\$27,023	\$30,732
51-2022	Electrical and Electronic Equipment Assemblers	350	\$14.43	\$30,023	\$12.07	\$15.61	\$27,326	\$30,343	\$33,280
	Extruding and Drawing Machine Setters, Operators,	420	\$12.99	\$27,019	\$8.77	\$15.10	\$19,448	\$27,451	\$31,053
51-9041	Extruding, Forming, Pressing, and Compacting Machine	540	\$17.01	\$35,389	\$10.59	\$20.23	\$22,734	\$27,012	\$55,385
	First-Line Supervisors/Managers of Production and	1,610	\$22.28	\$46,340	\$14.34	\$26.25	\$33,336	\$43,000	\$58,254
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Te	50		\$29,069	\$10.63	\$15.65	\$25,400	\$29,924	\$34,503
51-9022	Grinding and Polishing Workers, Hand	230	\$12.70	\$26,418	\$10.74	\$13.68	\$23,504	\$26,987	\$30,025

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	230	\$12.72	\$26,463	\$8.48	\$14.85	\$18,718	\$24,246	\$35,137
51-4191	Heat Treating Equipment Setters, Operators, and Tender	100	\$13.87	\$28,843	\$13.79	\$13.90	\$27,366	\$29,124	\$30,882
51-9198	HelpersProduction Workers	3,220	\$9.91	\$20,604	\$8.15	\$10.78	\$17,422	\$19,569	\$23,295
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	860	\$16.36	\$34,034	\$11.28	\$18.90	\$26,104	\$29,718	\$36,096
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	50	\$14.53	\$30,214	\$10.66	\$16.46	\$24,276	\$31,253	\$36,567
51-6011	Laundry and Dry-Cleaning Workers	150	\$8.44	\$17,552	\$6.88	\$9.22	\$15,309	\$17,458	\$19,443
51-4041	Machinists	730	\$16.63	\$34,594	\$12.82	\$18.54	\$30,580	\$35,645	\$38,988
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	220	\$8.79	\$18,287	\$7.87	\$9.25	\$17,032	\$18,539	\$20,046
51-9023	Mixing and Blending Machine Setters, Operators, and Te	370	\$14.16	\$29,459	\$10.98	\$15.75	\$25,604	\$28,867	\$32,158
51-9195	Molders, Shapers, and Casters, Except Metal and Plasti	90	\$13.77	\$28,651	\$11.19	\$15.07	\$25,338	\$28,753	\$32,367
51-4072	Molding, Coremaking, and Casting Machine Setters,	230	\$12.22	\$25,410	\$8.17	\$14.24	\$18,758	\$24,069	\$31,710
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	260	\$11.74	\$24,417	\$8.51	\$13.35	\$17,909	\$20,247	\$28,461
51-9111	Packaging and Filling Machine Operators and Tenders	600	\$11.29	\$23,487	\$8.29	\$12.79	\$18,397	\$22,272	\$27,844
51-9196	Paper Goods Machine Setters, Operators, and Tenders	110	\$20.43	\$42,505	\$12.86	\$24.22	\$29,236	\$38,018	\$53,738
51-9132	Photographic Processing Machine Operators	100	\$8.30	\$17,270	\$6.93	\$8.99	\$15,390	\$17,298	\$19,011
51-4193	Plating and Coating Machine Setters, Operators, and Te	50	\$11.49	\$23,894	\$8.61	\$12.93	\$19,063	\$24,370	\$28,892
51-8013	Power Plant Operators	60	\$24.57	\$51,106	\$17.88	\$27.91	\$40,786	\$53,627	\$61,326
51-5022	Prepress Technicians and Workers	*	\$11.02	\$22,912	\$9.62	\$11.71	\$21,207	\$23,314	\$25,416
51-6021	Pressers, Textile, Garment, and Related Materials	70	\$8.55	\$17,781	\$6.68	\$9.48	\$14,067	\$16,034	\$20,243
51-5023	Printing Machine Operators	170	\$12.47	\$25,939	\$9.25	\$14.08	\$21,200	\$27,083	\$30,117
51-9199	Production Workers, All Other	880	\$14.41	\$29,980	\$10.83	\$16.20	\$23,266	\$26,689	\$31,212
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal	70	\$11.78	\$24,497	\$11.02	\$12.16	\$22,345	\$24,163	\$26,046
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	330	\$11.48	\$23,880	\$8.64	\$12.90	\$18,225	\$20,465	\$28,237
51-6031	Sewing Machine Operators	530	\$8.85	\$18,400	\$7.16	\$9.69	\$15,930	\$18,016	\$20,087
51-8021	Stationary Engineers and Boiler Operators	*	\$12.86	\$26,743	\$8.08	\$15.24	\$20,663	\$27,457	\$30,270
51-2092	Team Assemblers	5,820	\$15.41	\$32,058	\$9.83	\$18.20	\$23,352	\$29,191	\$44,396
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	*	\$13.78	\$28,655	\$8.72	\$16.31	\$22,460	\$28,598	\$32,807
51-4111	Tool and Die Makers	290	\$19.00	\$39,527	\$15.77	\$20.62	\$34,499	\$39,155	\$45,746
51-4194	Tool Grinders, Filers, and Sharpeners	*	\$13.08	\$27,210	\$11.10	\$14.07	\$24,307	\$27,122	\$30,018
51-8031	Water and Liquid Waste Treatment Plant and System	340	\$13.83	\$28,770	\$9.89	\$15.80	\$22,706	\$27,760	\$34,260
51-4121	Welders, Cutters, Solderers, and Brazers	990	\$15.85	\$32,962	\$12.26	\$17.64	\$27,448	\$32,129	\$37,571
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	160	\$15.45	\$32,134	\$11.24	\$17.55	\$28,506	\$34,342	\$38,027
	Woodworkers, All Other	*	\$14.63	\$30,421	\$8.71	\$17.58	\$18,788	\$24,991	\$42,626
51-7042	Woodworking Machine Setters, Operators, and Tenders,	200	\$12.24	\$25,458	\$8.38	\$14.17	\$19,611	\$27,449	\$30,415
	Transportation and Material Moving Occupations	14,890	\$11.77	\$24,482	\$7.56	\$13.87	\$17,050	\$21,475	\$29,490
	Bus Drivers, School	920	\$8.22	\$17,087	\$6.71	\$8.97	\$13,656	\$14,977	\$18,434
53-3021	Bus Drivers, Transit and Intercity	130	\$7.53	\$15,653	\$6.84	\$7.87	\$13,928	\$15,457	\$17,449
	Cleaners of Vehicles and Equipment	150	\$8.96	\$18,634	\$6.66	\$10.11	\$13,998	\$15,617	\$21,217
53-7011	Conveyor Operators and Tenders	40	\$16.38	\$34,071	\$10.07	\$19.54	\$21,945	\$25,089	\$54,744

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
53-3031	Driver/Sales Workers	350	\$10.55	\$21,945	\$6.71	\$12.47	\$14,291	\$19,411	\$26,046
53-7032	Excavating and Loading Machine and Dragline Operator	20	\$15.20	\$31,608	\$14.00	\$15.79	\$28,565	\$31,231	\$34,606
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	140	\$18.38	\$38,233	\$11.42	\$21.86	\$26,744	\$35,274	\$45,897
53-1031	First-Line Supervisors/Managers of Transportation	260	\$19.55	\$40,668	\$12.00	\$23.33	\$32,158	\$40,782	\$50,524
53-7051	Industrial Truck and Tractor Operators	1,240	\$13.92	\$28,951	\$9.90	\$15.93	\$22,800	\$27,876	\$31,950
53-7062	Laborers and Freight, Stock, and Material Movers,	4,590	\$9.42	\$19,589	\$7.30	\$10.47	\$16,235	\$18,498	\$21,771
53-7063	Machine Feeders and Offbearers	*	\$11.89	\$24,738	\$9.55	\$13.06	\$20,963	\$24,519	\$28,827
53-7064	Packers and Packagers, Hand	1,080	\$10.81	\$22,482	\$8.20	\$12.11	\$17,771	\$20,184	\$25,780
53-7081	Refuse and Recyclable Material Collectors	330	\$10.47	\$21,768	\$7.83	\$11.78	\$17,461	\$20,941	\$25,466
53-6031	Service Station Attendants	*	\$8.35	\$17,371	\$6.90	\$9.08	\$15,398	\$17,614	\$19,374
53-3041	Taxi Drivers and Chauffeurs	50	\$7.79	\$16,204	\$6.81	\$8.28	\$13,904	\$15,409	\$17,636
53-6099	Transportation Workers, All Other	60	\$10.69	\$22,226	\$8.21	\$11.92	\$19,136	\$22,611	\$25,498
53-3032	Truck Drivers, Heavy and Tractor-Trailer	3,580	\$14.69	\$30,562	\$9.69	\$17.20	\$22,721	\$28,756	\$36,834
53-3033	Truck Drivers, Light or Delivery Services	1,280	\$11.09	\$23,070	\$6.93	\$13.17	\$15,428	\$20,074	\$25,825

^{* -} based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The WEST TENNESSEE BALANCE OF STATE consist of the following counties: BENTON, CARROLL, CROCKETT, DECATUR, DYER, GIBSON, HARDEMAN, HARDIN, HAYWOOD, HENDERSON, HENRY, HOUSTON, HUMPHREYS, LAKE, LAUDERDALE, MCNAIRY, OBION AND WEAKLEY in TN.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.